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Approved For Release 2002/01/23 : CIA-RDP75B00380R000800030029-4

12 FEB 1971

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MEMORANDUM FOR: Mr [REDACTED]  
Office of Legislative Counsel

THROUGH : Deputy Director for Support *16/130* 12 FEB 1971

SUBJECT : Extension of the Ban on Maximum Age Limits to Positions  
in the Excepted Service

1. This is in response to your request for a coordinated Agency position concerning the proposal to enact changes in subchapter II of chapter 71 of Title 5, U. S. Code.

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2. This Agency has set no maximum age limits for appointment to staff positions in general or for particular positions although age is obviously a factor for consideration for entry into the Career Training Program or the [REDACTED]

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3. The Agency's retirement policy as published in HR [REDACTED] and OPM 20-12-14 (copies attached) has the effect of establishing age limits on staff employment except as specifically approved by the Director of Central Intelligence.

4. The issue at hand seems to present a general legal problem rather than a matter to be justified on the basis of particular position requirements. The real question is whether the Director shall continue to have authority to establish personnel policies and practices in the Agency's interest without such action being subject to external review by the Civil Service Commission.

5. We recommend that the Agency take the position that it is essential for the Director to have such authority and that the Agency must, therefore, seek exemption from the proposed legislation.

/s/Harry B. Fisher

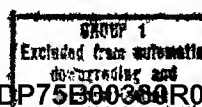
Harry B. Fisher  
Director of Personnel

Atts

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OD/Pers/[REDACTED]:pjpg (11 Feb. 71)



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